



Virtual thematic meeting:

"Vocational training, its challenges in the current world of work: analysis of responses and perspectives in the face of the COVID 19 crisis"

Date: **March 12, 2021**

Schedules:

- 02 pm Argentina, Brazil, Chile, Paraguay and Uruguay,
- 01 pm Barbados, Bolivia, Venezuela, Dominican Republic,
- 12 pm Colombia, Ecuador, Panama, Peru, Haiti, Washington DC (USA), Ontario (Canada),
- 11 am Costa Rica, El Salvador, Guatemala, Honduras, Mexico, Nicaragua

Participants: Delegates from the Trade Union Centrals; members of the Trade Union Network for Professional Training; Global Unions; partner organizations; TUCA Secretariat and staff.

Objective: To collectively discuss and analyze in the TUCA:

- how to improve the organization of vocational training in the TUCA's comprehensive education and training policies and strategies;
- challenges of vocational training as an effective response to the effects of the crisis generated by the pandemic, from the perspective of the working sector;
- strategies for influencing the global debates underway in the ILO and in the vocational training institutions of the region, for a more pertinent and effective action in the current context and in the post-pandemic recovery stage.

Program

Approximate duration: 2 hours and 30 minutes

Opening - TUCA Secretariat

- Rafael Freire, General Secretary
- Cícero Silva, Secretary of Social Policies
- Jordania Ureña, Secretary for Trade Union Policy and Education
- Bárbara Figueroa, Secretary for Economic Policy and Sustainable Development



Panel: The role of vocational training in a complex and changing world of work

- Current situation of vocational training, effects of the crisis on the working population and on the productive network (Anne Caroline Posthuma, ILO / Cinterfor).
- Urgency to articulate vocational training policies with employment and productive development policies (Rosane Bertotti, RSFP/TUCA, CUT Brazil).
- Role of vocational training institutions, tripartism and social dialogue, in the face of the requirements of workers and companies (SMEs) in the crisis phase and in the post-pandemic recovery (Amanda Villatoro, ACTRAV / ILO).

Moderator: TUCA Secretariat

Work in plenary: Trade union organizations in the face of changes in the world of work and in the ongoing debates on Vocational Training

- Statements of the Professional Training Union Network (Antonio Montero, TUCA advisor).
- Exchange between delegates of the affiliates and fraternal Trade Union Centrals.

Proposed questions for discussion:

- What role are tripartism and social dialogue playing and should play in the future in vocational training? The tripartite and bipartite areas of vocational training are also political spaces to strengthen the influence of the unions and dispute the process of job insecurity.**
- What role should the TUCA play in the ILO debates at the International Labor Conference (ILC, 2021/2022), and in setting new standards on vocational training?**
- What does the trade union movement propose to the processes of readjustment to vocational training in the new context and what technical support does it require from ILO / Cinterfor and ACTRAV?**

Conclusions - TUCA Secretariat

- Rafael Freire, General Secretary
- Cícero Silva, Secretary of Social Policies
- Jordania Ureña, Secretary for Trade Union Policy and Education
- Bárbara Figueroa, Secretary for Economic Policy and Sustainable Development