The 2030 Agenda for Sustainable Development is essential for workers. The TUCA and the ITUC, through the Trade Union Development Cooperation Network, work to mobilize and familiarize unions about the importance of the Sustainable Development Goals (SDGs), advocating with national governments to promote decent work and social dialogue, as well as supervise and provide union reports that monitor the compliance of the 2030 Agenda.

This document analyzes two perspectives on Development:

- The 2030 Agenda and the Sustainable Development Goals (SDGs), which are global and multilateral;
- The Development Platform of the Americas (PLADA), created by the Latin American trade union movement, which is regional and counter-hegemonic.

These are two instruments whose purpose is to promote the systemic transformations (economic, social, political and environmental) necessary to respond to the current unprecedented economic, social and environmental crisis.

## PLADA X 2030 AGENDA: TWO APPROACHES ON DEVELOPMENT AND INCLUSION

<table>
<thead>
<tr>
<th>Model of development</th>
<th>2030 AGENDA</th>
<th>PLADA</th>
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</thead>
<tbody>
<tr>
<td>• Proposes improvements within the neoliberal model itself</td>
<td>• Proposes an alternative development model to the neoliberal model</td>
<td></td>
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<tr>
<td>• Considers 3 axes of development (social, economic and environmental)</td>
<td>• In addition to the three axes mentioned, includes the political axis: development depends on the political will to produce long-term structural changes</td>
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<table>
<thead>
<tr>
<th>Relations between State, Market and Society</th>
<th>2030 AGENDA</th>
<th>PLADA</th>
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<tr>
<td>• Proposes improvements within the neoliberal model itself</td>
<td>• It associates the phenomenon of poverty with the model of neoliberal development</td>
<td></td>
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<tr>
<td>• Considers 3 axes of development (social, economic and environmental)</td>
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<tr>
<th>Extension and social protection</th>
<th>2030 AGENDA</th>
<th>PLADA</th>
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<tbody>
<tr>
<td>• A voluntary agenda</td>
<td>• Requires binding commitments (such as compliance with the International Labor Standards)</td>
<td></td>
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<table>
<thead>
<tr>
<th>Global coherence</th>
<th>2030 AGENDA</th>
<th>PLADA</th>
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</thead>
<tbody>
<tr>
<td>• No questions about the inconsistency between SDGs and the current global economic, financial and fiscal system</td>
<td>• Without global regulatory frameworks on trade, finance and taxation, it is impossible to achieve sustainable development</td>
<td></td>
</tr>
</tbody>
</table>
PLADA and SDG agree:
- To call for the eradication of poverty in all its forms and in all regions of the world.
- Recognizes the multidimensional nature of poverty, but according to a vision based on free trade.
- Recognizes the right to social protection, with a very limited focus on the idea of a minimum social protection, and privileging systems of voluntary contribution of companies and philanthropic foundations.
- Calls for access to basic services and equal rights to and ownership of productive resources.
- Proposes an increase in International Cooperation funds and the creation of sound regulatory frameworks at the national, regional and international levels that take gender issues into account.

SDG

GOAL 1 - END POVERTY
END POVERTY IN ALL ITS FORMS EVERYWHERE

- Associates poverty and inequality with neoliberalism as a model of development, also with the “primarization” of economies and with the economic concentration orchestrated by transnational corporations.
- Eradication of poverty, social inclusion and a fair distribution of wealth will not be possible without state intervention through structural reforms and collective negotiation.
- Develops an in-depth and comprehensive proposal on social security and protection based on the principles of universality, solidarity and gender equality, which must coincide with policies for the generation of decent work.
- Proposes tripartite funding sources with state resources, progressive taxation on large capital and high incomes, as well as contributions from employers and workers, in order to eliminate individual capitalization models and financial speculation.

PLADA

- The gender issue intersects across the PLADA.
- Deepens the focus on the defense of social protection and social security systems, centering the crisis of the care economy and the need to promote antipatriarchal models.
- Emphasizes the importance of combating wage gaps.

GOAL 5 - GENDER EQUALITY
ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

PLADA and SDG agree:
- Eliminate all forms of discrimination and violence, including trafficking and sexual exploitation, early and forced child marriage, and genital mutilation that affects women and girls; ensuring universal access to sexual and reproductive health and reproductive rights.
- Sustain the importance of ensuring full and effective participation of women, equal opportunities in leadership at all decision-making levels in economic, political and public life.

SDG

GOAL 8 - DECENT WORK AND ECONOMIC GROWTH
PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL

PLADA and SDG agree:
- Achieve full and productive employment and ensure decent work for all men and women, young people, people with disabilities, as well as equal pay for work of equal value.
- End all modern forms of slavery, forced labor, human trafficking and child labor. Protect labor rights and promote safe and healthy working environments, including for migrant workers and/or workers in precarious situations. Encourage formalization of work.

SDG

GOAL 10 - REDUCED INEQUALITIES
REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES

PLADA and SDG agree:
- Aim to ensure equal opportunities and reduce all forms of inequality based on income, gender, race, ethnicity, age, disability, social background, religion, political opinion, national background or other status.
- Reduce inequalities between countries through special and differential treatment of developing countries and the promotion of foreign investment.
- Migrations: orderly, safe and regular mobility. Reduction of transaction costs for sending remittances.

SDG

GOAL 13 - CLIMATE ACTION
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS

PLADA

- Addresses the challenges of climate change by calling for urgent measures to combat this phenomenon and its effects.
- The SDG describes in detail the actions to be taken in this regard in the United Nations Framework Convention on Climate Change (UNFCCC), which is the main international and intergovernmental forum for negotiating the global response to climate change.

SDG

GOAL 16 - PEACE, JUSTICE AND STRONG INSTITUTIONS
PROMOTE PEACEFUL AND INCLUSIVE SOCIETIES

PLADA

- Refers to the governance of the SDGs. Emphasizes the SDGs claims, based on rights.
- Stresses that the Rule of Law, the respect for the rights and the effectiveness and transparency of institutions are essential in the implementation of the 2030 Agenda, aiming to promote peaceful and inclusive societies, with justice for all, that is accountable at all levels.

The SDG 16 has a very limited scope. Its focus is critically questioned from the perspective of PLADA, which places its axes in political and social pillars.

- Continental policies to prevent and eliminate all types of violence, participatory democracy, reforms of political and judicial systems to prevent interference by financial corporations in the functioning of democracy, democratization of regional processes and democratization of communication etc.
- The State has to play a key role in guaranteeing the design, implementation and evaluation of development policies, based on the priorities expressed democratically by its population. Rejects the privatization of cooperation, because it privileges private profit and not the development of the peoples.

European Union

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