



“Continental Conference: Transform and strengthen the Union to Represent and Organize the entire Working Class”

AGENDA

Date: November 26 and 27, 2020

Start time of each session: 12 p.m. São Paulo and Montevideo.

The estimated duration of each session: 3 hours and a half.

Participants: Representatives of the affiliated and fraternal organizations to the TUCA. Representatives of the Global Unions. Representatives of partner organizations.

Objectives

General: Formulate proposals to strengthen and transform unionism in the Americas towards a new model of an inclusive organization of the diversity of the working class with the capacity for political, social, and economic disputes in the region.

Specific:

1. Analyze the social and economic situation in the region and its impact on the union organization.
2. Identify the main critical nodes for union organization in the current world of work.
3. Share the diagnosis on the level of representation of the current form of union organization in the Americas and its structural model.
4. Prepare a ROADMAP towards the new model of union organization that we propose from the TUCA and that responds to the needs of the current working class.

Program

November 26th. (12 p.m. São Paulo-Montevideo)

1. **Opening and greetings**
 - Sharan Burrow, ITUC General Secretary
 - Maria Helena André, ACTRAV ILO Director
 - Vinicius Pinheiro, Director ILO Office for Latin America and the Caribbean
 - Uta Dirksen, Director of the Regional Trade Union Project FES
 - TUCA Secretariat
2. Presentation of the Continental Report on **“Situation and perspectives of trade union organizations: inputs in the process of strengthening and transforming unions to organize and represent the entire working class”**

3. Interventions by the delegates of the trade union centrals on the Report.

Interventions that do not exceed 4 minutes are requested.

Highlights:

- Changes in the social and economic structure and their impact on union organization and representation.
- Regulatory, administrative, and political obstacles that limit representation and organization.
- Diagnosis of the union structure and main critical nodes.

BREAK - 10 minutes

Debate continues, following the order list.

4. Closure of the first session - TUCA Secretariat

November 27 (12:00 p.m. São Paulo-Montevideo)

5. Recapitulation and synthesis of the debate from the first session.

6. Presentation and debate on the recommendations and proposals identified for the construction of the Roadmap for the strengthening and transformation of the union organization.

- Improve and strengthen the structure to give place to the plurality and diversity of the present and future working class.
- Strengthen the participation and real integration of new workers
- Union culture: Values, practices, training, communication. Democracy, management and transparency
- Gender: Expand the presence and role of women trade unionists in the union and decision-making structures.
- Youth: Expand the presence and participation of youth in the union. Encourage their leadership, power and influence in union action
- Unity: develop clear and concrete proposals to advance the unity of the union movement.
- The Role of the TUCA: What is expected of the TUCA to strengthen the Self-reform strategy. How it will accompany the affiliates and their unions for their strengthening and transformation. Definition of immediate concrete support (financial, technical, political).

BREAK - 10 minutes

7. General debate, exchange of proposals and agreements on the Roadmap.

- The Roadmap proposal is presented with the contributions made throughout the Conference.

8. Final reflections and closing of the Continental Conference.

- **TUCA Secretariat.**